

## Vacancy Notice: Assistant Professor, Maritime Education and Training

**Job title:** Assistant Professor, Maritime Education and Training

**Organizational Unit:** Faculty, Maritime Education and Training Specialization

**Grade:** P2

**Duty Station:** Malmö, Sweden

**Duration of contract:** Two-year fixed-term appointment

### 1. Organizational setting

The World Maritime University (WMU) is a postgraduate and research university established in 1983 by the International Maritime Organization, the maritime agency of the United Nations. WMU offers M.Sc. and Ph.D. programmes, Postgraduate Diplomas, and Professional Development Courses (PDCs) with the highest standards in maritime and oceans education and training. WMU also has a highly respected research programme supported by specialized research groups across the maritime and ocean fields.

The Assistant Professor position is located in the Faculty unit at WMU's headquarters in Malmö, Sweden.

### 2. Main purpose

The position works under the supervision of the Vice President Academic, and functionally with the Head of the MSc. Specialization – Maritime Education and Training (MET). As a faculty member at the World Maritime University, the Assistant Professor is expected to provide services in teaching, mentoring, research-based publishing, and the promotion of inter-university cooperation in the maritime education and training, leadership and human resource management fields.

The Assistant Professor, MET, will focus on the areas of seafarer education and training, education for a sustainable maritime future, technology and the human element, as well as leadership and human resource development in a maritime context. The position requires in-depth knowledge of the International Maritime Organization, its conventions and their aims as well as an understanding of the technical operation of ships within the legal framework of these conventions. The faculty member must be knowledgeable and supportive of the UN Sustainable Development Goals and their relationship to IMO and to the university's mandate and goals.

Work involves teaching regularly both introductory and specialization courses, mentoring PhD and M.Sc. students, serving on committees and panels, and providing service to WMU, IMO, and the maritime and oceans community.

Duties include engaging in maritime research projects and scholarship leading to the publication of peer-reviewed articles, reviewing scholarly publications, and assisting in the development and execution of research projects and the subsequent dissemination of findings in a scholarly manner.

As a member of the faculty and professional staff at WMU, he/she will work to keep WMU positioned as an academic institution of excellence and help advance the institution, encourage inter-university research cooperation, and build its reputation in the field of expertise.

### **3. Working relationships**

Internal contacts – Incumbent liaises and interacts with all faculty members on a regular basis as well as with support staff as required.

External contacts – Incumbent liaises with global maritime and ocean/marine industries and communities, research organizations, government agencies, intergovernmental organizations, non-governmental organizations, as well as scientific journals and publishing entities.

### **4. Duties, responsibilities**

#### **Responsibilities**

- Teaching and assessing students in the University's Masters level programmes in Malmö, and in other locations, in particular in the Maritime Education and Training specialization and in Postgraduate Diploma Programmes by distance learning;
- The delivery of the University's Executive Professional Development Courses (EPDC) in different locations both physically and via e-learning;
- Mentoring of PhD and MSc students and supervision of research theses/dissertations in the relevant subject area;
- Coordinating and participating (as accompanying person) on student field studies;
- Coordination of visiting faculty and researchers within the related budgets;
- Service, as required, on WMU committees and work groups with active participation in administrative, academic and curriculum duties;
- The development of projects, submission of project proposals, and delivery of such projects;
- Participating in the organizing and hosting of conferences, seminars, etc.;
- Undertaking substantive research, individually or in collaborative teams and the presentation of research findings at professional conferences and meetings;
- Other duties as may be required to attain the University's vision and carry out its capacity building mandate.

## 5. Minimum requirements – education, experience and language skills

### Education

#### Essential

- A Ph.D. in a maritime affairs subject area relating to education, leadership, human resource management.

### Experience

#### Essential

- Minimum of 3 years' experience in teaching at the postgraduate level, preferably within the maritime education and training field;
- Certificated sea experience in vessels to which the STCW Convention 1978 apply, preferably at a management level;
- A track record of academic achievement in teaching, curriculum development, academic supervision, research and publication in the fields of education, leadership and/or human resource management appropriate for the level of appointment;
- Experience in research projects and in knowledge transfer as well as in capacity-building programmes at a country level.

#### Desirable

- Professional experience in working within or with maritime administrations;
- Professional experience in an internationally diverse context;
- Experience in organizing conferences and seminars and fund-raising.

### Languages

#### Essential

- High-level fluency in spoken and written English.

#### Desirable

- Knowledge of another UN language would be an advantage.

## 6. Knowledge, skills and attitudes

#### Essential

- In-depth knowledge of the IMO system and of other UN institutions and an understanding of the duties and obligations of member states in those contexts.
- Excellent knowledge of the principles of human resource development and leadership in the maritime sector and of the international legal and administrative framework of overseeing maritime education and training standards.
- An understanding of and familiarity with current maritime industry challenges and change-driving trends in the sector, particularly as they relate to the UN Sustainability Development Goals and technology.
- An understanding of WMU and its mission, and a strong commitment to the delivery of the highest practicable standards in pursuing the University's mandate;

- A commitment to academic excellence in the international maritime sector;
- Excellent teamworking (including communication) skills in an internationally diverse academic context with evidence of gender-sensitivity and non-discriminatory behaviour and attitudes;
- Ability to work independently and as part of a professional/academic team;
- High-level computer literacy.

This vacancy is open to male and female candidates. WMU seeks to increase the number of women at all levels and, therefore, qualified women are particularly encouraged to apply. WMU will make every effort to facilitate the employment of persons with disabilities.

### **Application**

The position offers an attractive salary (P2 Grade of the ICSC salary scale), free of income tax in Sweden, a benefits package and relocation expenses. Applicants must fill in the Personal History Form, which can be found at <http://wmu.se/vacancies>.

Applicants should send a letter of interest, a complete CV, and the contact information of three referees to Marco Batista, Head of Human Resources ([mb@wmu.se](mailto:mb@wmu.se)).

Deadline for Applications: 15 April 2019