

Job title: Post Doctoral Fellow

Duty Station: Malmö, Sweden

Duration of contract: Two-year appointment

1. Organizational setting

The World Maritime University (WMU) is established by the International Maritime Organization. WMU's mission is to be the world centre of excellence in postgraduate maritime and ocean education, professional training and research, while building global capacity and promoting sustainable development. With the University's new strategic directions, specifically expansion of its mandate to include ocean-related matters, and strengthening ocean research, WMU is well positioned for this collaborative partnership with the Nippon Foundation.

The WMU-Sasakawa Global Ocean Institute (GOI) has been established within the framework of the WMU. It is to be a world-leading center of excellence for ocean research, dialogue, capacity building and policy support in meeting ocean obligations, addressing existing and emerging challenges, and seizing the opportunities inherent in contemporary ocean governance and the 2015 sustainable development commitments.

2. Main purpose

The Post-Doctoral Fellows will work under the supervision and guidance of the Head, Research and will undertake research assigned by the Director and Head of Research as a part of the Post-Doctoral Fellowship through research, education and capacity building at the GOI, sponsored by the Department of Fisheries and Oceans (DFO) of the Government of Canada and hosted at the World Maritime University in Malmö, Sweden.

Kindly find the link for the [Empowering Women Programme Terms of Reference](#)¹ to familiarize with the full terms of reference for programme information and thematic areas.

3. Duties, responsibilities

The successful candidate will be expected to demonstrate capacity for high impact, and ideally interdisciplinary research activity both within and across groups in academic and/or industry settings. The candidate must have a research profile as evidenced by publications in leading journals in the field, presentations at significant conferences on research findings and strong endorsements by referees.

¹ <https://www.wmu.se/docs/phd-scholarship-and-post-doctoral-fellowship-programme-empowering-women-united-nations-decade>

At WMU, the candidate should expect to:

- Undertake and contribute to research in the fields of gender equality and the empowerment of women in the conduct and deliver of ocean science, ocean science governance systems, and ocean science diplomacy;
- Work closely with project partners including DFO Canada, the International Seabed Authority, the Food and Agriculture Organisation (FAO), IOC-UNESCO and other intergovernmental and non-governmental bodies;
- Publish high-impact, peer-reviewed scholarly articles;
- Assist in the development of the Institute's research agenda;
- Perform any other tasks relating to research, education or capacity building as may be required;
- Undertake special projects and other duties as may be assigned.

4. Minimum requirements – education, experience and language skills

Education

Essential

- The successful candidate will have a doctoral degree in a relevant discipline and an advanced university degree in ocean science, gender studies, ocean law, governance, policy, or related fields.

Experience

Essential

- Experience in working in the higher education or related sectors;
- A strong record of internationally recognised research and publication in relevant fields of scholarship;
- Demonstrated ability to use established, appropriate research methodologies and deliver critical policy-relevant analyses;
- Familiarity with ocean-related 2030 Agenda for Sustainable Development Goals and with the United Nations has proclaimed a Decade of Ocean Science for Sustainable Development (2021-2030);
- Knowledge of UN institutions and other international organisations with the delivery of ocean science-related mandates, and international ocean organizations, their aims, objectives and activities.

Languages

Essential

- Language proficiency in English is essential. Applicants must offer one of the following tests as proof of competence in the English language:
 - *Test of English as a foreign language (TOEFL): 243+ (computer-based test), 96+ (internet-based test), 590+ (paper based test)*
 - *International English Language Testing System (IELTS): band 7.0 or above*
 - *Cambridge Examinations: Cambridge Proficiency Examination at grade A or B*
 - *GCE O-level or the equivalent: a good pass grade*
 - *Other qualified proof of competence.*

Desirable

- Knowledge of another UN language would be an added advantage.
- Candidates with academic and professional experience of the conduct of marine science and/or ocean science governance would be advantageous, as well as experience with gender studies and empowerment initiatives.

Desirable Qualifications, Competencies and Professional Experience

- An understanding of WMU and its mission, and strong commitment to the delivery of the highest practicable standards in pursuing its mandate;
- Excellent communication skills;
- Some working experience, especially at the international level and in connection with ocean governance capacity-building activities;
- Good computer literacy.

5. Terms and Conditions

This scholarship is open to all eligible candidates. WMU seeks to increase the number of women at all levels and, therefore, qualified women are particularly encouraged to apply. Female applicants especially from Small Island Developing Countries (SIDS), developing countries and least developed countries are strongly encouraged to apply. WMU will make every effort to facilitate the employment of persons with disabilities.

Application

The position offers a stipend of SEK 32,000 per month free of income tax in Sweden and medical and life insurance coverage by Cigna International.

Applicants must apply by sending their complete application including all documentation to Head of Human Resource Mr. Marco Batista on mb@wmu.se with copy to goisecretariat@wmu.se.

Following documentation shall be submitted via email with subject line **Post-Doc Fellowship Application: Empowering Women for the United Nations Decade of Ocean Science for Sustainable Development**

1. Updated CV and UN Personal History form P11
2. A brief research proposal (one-page)
3. A brief Motivational Letter (one-page)
4. Certified copies of degree certificates and transcripts
5. Copy of English language proficiency certification
6. Copy of passport (data page, only for internal record)
7. Two Academic/Professional Letters of Reference

Deadline for Applications: **30 June 2019**.